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360 Hoover Street NE Minneapolis, MN 55413-2940

> p. 612 331 5958 f. 612 331 2448

www.accessability.org

CONTACT:

AccessAbility, Inc.
612-331-5958
ckirscht@accessability.org
www.accessability.org

Announcing Our New CEO, AnneMarie Klimek Minneapolis, MN - August 8, 2024

Accessibility, Inc.'s Board of Directors is pleased to announce it has named AnneMarie Klimek as its new President/Chief Executive Officer. Ms. Klimek assumed the role in June 2024 and brings a wealth of transformative leadership experience in both the corporate and non-profit sectors positioning her as a uniquely qualified leader to steer AccessAbility towards its future. She succeeds Michael Krebsbach who retired in June after successfully leading AccessAbility since January of 2018.

"After talking to many stellar candidates for this role, the board made a unanimous decision to trust AnneMarie to lead this next phase of growth for Accessibility," said board chair, Zarir Erani. "We are so grateful and pleased to have AnneMarie take the reins to continue to support enriching the lives and growing inclusion opportunities for all the individuals we care for."

AnneMarie is a leader whose professional journey reflects a deep-seated commitment to fostering inclusive, empowering environments for individuals facing barriers to employment and community inclusion. Since 2019, she has served as Chief Operating Officer of AccessAbility, Inc. showcasing her dedication to the organization's mission, providing paid work opportunities for people with intellectual disabilities and other barriers. As COO, AnneMarie has left her stamp on several key initiatives and demonstrated her capabilities to collaborate with executive partners to establish long-term goals, strategies, and company policies, directly supporting the CEO role's key responsibilities. AnneMarie's experience includes nine years as Program Manager at Medtronic in IT and Facilities Operations. At Medtronic, she created a new Audio-Visual strategy for technology standards and support, which led the company to roll out the program globally. Her work in creating innovative product and service solutions at Harbinger Consulting Group, as well as her effective operations and talent management strategies at Personnel Decisions International, were instrumental in the growth and success of those organizations and programs. AnneMarie's philanthropic history includes serving at-risk youth and families, homeless families, battered women, and special needs youth.

Klimek holds a Bachelor of Art in Organizational Management from Concordia University.

Founded in 1948, AccessAbility, Inc.'s (AAI) mission is to provide opportunities for self-sufficiency for people with barriers to employment and community inclusion. For more than 75 years, AAI has evolved in response to the changing needs of our community, consistently supporting individuals with

developmental and physical disabilities and gradually expanding our target service population to include new Americans and adults with histories of justice involvement, chemical dependency, limited- to nowork history, and a high risk for homelessness. Each year, AAI's programs serve nearly 400 people with vocational training, job opportunities, case management, and connections to community resources. We aim to create an inclusive space where people with mental health illness, disabilities, and other barriers can fully participate in the greater community in the manner of their choosing—with dignity, respect, and a strong sense of personal empowerment.

Please join the board of directors of AccessAbility, Inc. in congratulating AnneMarie in her new leadership role.

For more information or to schedule interviews, contact Claire Kirscht, Marketing Manager, at ckirscht@accessability.org or (612) 331-5958.