

ACCESSABILITY'S MISSION IS TO PROVIDE OPPORTUNITIES FOR SELF-SUFFICIENCY FOR PEOPLE WITH BARRIERS TO EMPLOYMENT AND COMMUNITY INCLUSION.

Extended Employment works with you to find and maintain competitive employment in an integrated community setting that match your skills and interests.

Person centered planning principles are utilized to develop an individual Employment Support Plan that includes initial training and support services needed to promote ongoing success on the job.

After the initial training has been completed, you will receive follow-up services on an on-going basis to assist you in achieving the utmost independence.

Case managers provide follow up case management services and assistance to the individuals served for as long as desired and/or needed. The intensity and frequency of support is aligned with the specific needs of each individual.



EXTENDED EMPLOYMENT



**360 HOOVER ST NE
MINNEAPOLIS, MN
55413**

Career Planning,
Job Placement,
and Long-Term
Support

PERSON-CENTERED SERVICES THAT FOCUS ON WHAT IS IMPORTANT TO AND FOR THE INDIVIDUAL.

The Extended Employment Program provides supported employment to people with severe mental health concerns, physical disabilities, or other economic, academic and social barriers to employment.

In order to qualify for these services, one must face barriers to employment in at least 3 out of these 7 categories:

- Communication
- Self-Care
- Interpersonal Relationships
- Self-Direction
- Work Tolerance
- Work Skills
- Mobility

EMPLOYMENT RELATED SERVICES

Employment Planning Services (EPS)
Employment Planning Services is an individualized service designed to assist you in seeking employment, learning about employment opportunities within the community, and identifying your work interests and skills to make informed decisions.

Employee Development Services (EDS)
Employee Development Services use real or simulated work situations to assist you in understanding the meaning, value, and demands of work, learning or reestablishing skills, attitudes, and work behaviors, and developing physical or mental capacities to achieve positive employment outcomes.

Job Development & Placement Services
Placement staff assists you in the development and implementation of an individualized employment plan. The plan includes job interest development, creating or updating a resume, job search skills, interviewing skills, employer interactions, job placement, job training, and follow-up services for the first 90 days to ensure success on the job.

Job Coaching
When employment is secured, job coaching is offered to assist you with short-term, on-the-job training to monitor progress and help ensure success in the workplace. The job coach provides on-site job analysis, consultation, and work-site recommendations as necessary. They work with you and the employer to develop the best possible working relationship for both parties.

Follow-up Support Services
Upon completion of job coaching services, ongoing follow-up services may continue to be provided by a case manager from AccessAbility for as long as the employer and you desire.

ACCESSABILITY'S JOB DEVELOPMENT AND SUPPORT SERVICES ARE ACCREDITED BY THE INTERNATIONAL COMMISSION ON ACCREDITATION OF REHABILITATION FACILITIES (ICARF).



PRE-EMPLOYMENT TRANSITION SERVICES (PRE-ETS)

Pre-Employment Transition Services are services geared toward students with disabilities in high school or transition school ages 14-22. There are 5 categories of services:

Job Exploration Counseling
Explore vocational interests and the labor market and identify career paths of interest

Work Based Learning
Arrange opportunities at potential employment sites for educational experiences such as shadowing, service learning, workplace tours, and informational interviews

PSEO Counseling
Navigational assistance through applying for college and financial aid to signing up for classes; navigating educational programs and paths

Work Place Readiness Training
Assisting in pre-employment skills such as interviewing and resume building; transportation training and ILS

Introduction to Self Advocacy
Helping students understand their own disability and its impact; learning to request accommodations, services, supports, and assistive technology